

Mango House Indian Restaurant



Employment Pack

Why work at the Mango House?

- **Good learning opportunities**
- **Friendly work environment**
- **Great Management**
- **Diverse opportunities**
- **Develop new transferable skills**
- **Non prejudiced**

Mission Statement

The Mango House Magor & Cardiff both restaurants will offer a complete unique dining experience, not to mention an excellent choice of food, an eclectic selection of beverages and a personal, sincere service that's second to none.

In addition the Mango House will be promoting volunteering and very much committed to supporting individual development and learning.

The Mango House recognises the important role local businesses have to play in the local communities and surroundings to ensure financial prosperity for all. Hence the Mango House has amalgamated business and community ethics cohesively to provide an environment of learning and development for individuals for as long as they desire.

The Mango House unlike any other Indian Restaurant is run in partnership between two committed partners who sincerely dedicated to a community regeneration approach rather than individual gain.

One of the owners is a graduate from the University of Greenwich in Youth & Community Studies and has a number of additional qualification short and long term courses in his portfolio in the field of community regeneration. Furthermore, despite the academics he has 14 years of hands on community work for the voluntary sector and the local government in Westminster, Camden, Bridgend and Newport.

“Coming from a disadvantage environment in inner-city London it was extremely difficult to get a job and the way forward for me was to volunteer my services for a voluntary organisation for over a year. Whilst working with the organisation I developed key skills, passion and a belief that it was paramount if a society was to prosper it required a strong bond between local individuals, businesses and other services. It is vital that all partnership between the community and local businesses and public services is formed on a shared objective to reduce social deprivation and increase the quality of life in the area. In addition every organisation should be able to commit themselves to creating new opportunities for local employment, volunteering and learning”.

Skills, Knowledge & Experience

This section provides an opportunity to describe your skills, knowledge and experience, which are relevant to the position for which you are applying. Think carefully about how you meet the job requirements, considering your achievements and experience gained in paid and/or voluntary employment. This information is an important part of the selection process and should be completed by both internal and external applicants.

Employment Application Form

This form should be used by anyone wishing to apply for a job vacancy at the Mango House Indian Restaurant. The Mango House aims to work with local residents and volunteers to help provide the finest Indian Restaurant in South Wales for its array of cuisine and services.

Personal details

Full name

Address

(including Postcode)

Telephone

(Including STD Code)

Date of Birth

Email

NI Number

Nationality

Passport Number

Application information

Position applied for

(If specified)

Full Time / Part Time

Your availability

(Please tick as appropriate)

Mon

am pm

Tues

am pm

Weds

am pm

Thurs

am pm

Fri

am pm

Sat

am pm

Sun

am pm

Education
Qualification
History

Employment
History

Please continue on a separate sheet if you wish

Rehabilitation of Offenders Act 1974: Do you have any unspent convictions?

If yes, please specify

yes no

Please note that a conviction will not necessarily exclude you from volunteering with Mango House but will be taken into account when assessing your suitability

References

If you have never worked please provide details of individual who know you well.

Referee one

Name

Address

Tel.

In what capacity do you know referee one?

Referee two

Name

Address

Tel.

In what capacity do you know referee two?

Equal Opportunities Monitoring

The information in this section is used only for the purposes of ensuring the Mango House is abiding by the Equal Opportunities Act 1995 and welcomes all application

Gender F M Age group <20 21-30 31-50 51-60 61-70 71+

How would you describe yourself?

Asian or Asian British:

Indian
Pakistani
Bangladeshi
Any other Asian background
(Please specify)

White:

White British
White Irish
Any other white background
(Please specify)

Black or Black British:

Black Caribbean
Black African
Any other Black background
(Please specify)

Mixed:

Chinese or other ethnic group:

Chinese
Any other Ethnic background
(please specify)

Do you consider yourself to have a disability/impairment? yes no
If yes, please specify

If yes, do you have any particular needs in relation your disability/impairment? yes no
Please discuss these with the Manager.

Declaration

I understand that any offer of employment with Mango House is paid work on an hourly basis national minimum wage.

In accordance with the 1998 Data Protection Act, I agree that the Mango House may hold and use personal information about me to keep in touch with me. This information, including that contained in this form can be stored on both manual and computer files. It will be held securely and only accessed by authorised personnel.

Signature

Date